



EMPLOYMENT OPPORTUNITY

5303 50th Avenue, Lamont AB T0B 2R0
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Youth Facilitator (Temporary, Casual)

Lamont County is located less than 45 minutes east of Edmonton and is part of Alberta's Industrial Heartland. With a population of approx. 4,000 and a service area of over 9,500 residents, we contribute to over 40 major industrial Saskatchewan, as well as many important municipalities in the region. Lamont County is a great place to work!

We are the *Cradle of Ukrainian Settlement in Canada*, including the honor of having the first Ukrainian settlers in Canada, and over 40 historical churches—the County is designated the Church Capital of North America.

We offer exciting and challenging job opportunities focused on delivering and supporting high-quality programs and services to our residents.

Lamont County is seeking experienced and highly motivated individuals to join our team. We are looking for two *Youth Facilitators* (one temporary, casual and one temporary, casual-flexible), as part of the Family and Community Support Services (FCSS), Lamont County Region.

This position is responsible for designing, creating, and facilitating remarkable child and youth group programming. The Youth Facilitator works collaboratively with both internal and external child and youth organizations—as well as surrounding Municipalities—to support the implementation and growth of the FCSS Lamont County Region child and youth programming; this includes supporting and planning of assorted opportunities and activities that focus on child & youth engagement, promoting social and emotional learning, identity, community connection, life skills and progress to self-sufficiency.

JOB DUTIES AND RESPONSIBILITIES:

- Implements, facilitates and/or leads facilitation of child and youth programs and community initiatives.
- Engages children & youth and provides them with a safe and supportive environment to learn new developmental skills, interact and build community with other peers, and enhance social, emotional, and experiential learning.
- Works in conjunction with FCSS Lead Youth Facilitator, Program Coordinators, Family Resource Network (FRN) Coordinator, community groups, and surrounding Municipalities to provide a broad range of child and youth programs to meet identified community needs.
- Works in compliance with FCSS outcome measurements, and compiles surveys and statistics for generation of reports and recommendations for future needs or services.
- Organizes program materials as required.
- Performs other duties as assigned from time-to-time by FCSS.
- Adheres to Lamont County Health & Safety Policy and Procedures.
- Must be willing to work evenings, weekends & holidays.

QUALIFICATIONS AND REQUIREMENTS:

- Experience in working with children & youth.
- Respect and understanding of diversity and issues and/or barriers children & youth face.
- A self-starter who takes initiative and works well independently or as part of a team.
- Able to work flexible hours according to the needs of children & youth (including some evenings and weekends).

- Strong interpersonal and conflict resolution skills.
- Basic computer skills an asset.
- Must be willing to travel and have access to reliable transportation.
- Experience working with volunteers, social programs, and not-for-profit organizations is an asset.

CONDITIONS OF EMPLOYMENT:

Lamont County is committed to protecting the health and safety of its employees, all personnel are governed by the County's Health & Safety Program. This position has the following pre-screening requirements:

- Current First Aid & CPR/AED - level C (or ability to obtain).
- Possession of a valid Class 5 Alberta Driver's License an asset.

These positions are based on a casual work schedule. Hours may vary depending on work needs and requirements. The casual position is up to 10 hours per week. This is a 10-month position (fall-winter-spring). The casual-flexible position is up to three hours per week for 10 weeks.

What we offer?

- We are a growing municipality that is focused on energy, agriculture, and tourism.
- Staff engagement and satisfaction are crucial to our success. Our leadership team values your voice and input and welcomes feedback.
- We support local charities and the Lamont County foodbank.
- We are connected to each other and access to other employees is easy for advice, support or answers (both in person and virtually).
- Parking is free at our administration and public works/agriculture services buildings, located within the town of Lamont.

Lamont County: ***Make it Safe! Make it Personal! Make it Home!***

This competition will remain open until a suitable candidate is found. Internal and external candidates will be considered.

Lamont County is committed to providing a safe and healthy workplace and to promoting the health and well-being of its employees. We are a smoke-free environment; smoking & vaping is permitted in designated outdoor areas only.

Please forward your application in one of the following ways (as one PDF or Word document only):

Email: hr@lamontcounty.ca | Website: lamontcounty.ca | Mail: Human Resources, 5303-50th Ave. Administration Bldg. Lamont, AB T0B 2R0

Lamont County thanks all applicants for their interest. Please Note: only those individuals who have been selected for an interview will be contacted. Please indicate in your application which position you are applying for and submit a separate application for different positions. All resumes are retained on file for a period of six months.