



EMPLOYMENT OPPORTUNITY

5303 50th Avenue, Lamont AB T0B 2R0

P: 780-895-2233 F: 780-895-7404

Supervisor, Operations (Public Works) (Full-Time, Permanent)

Lamont County is located less than 45 minutes east of Edmonton and is part of Alberta's Industrial Heartland. With a population of approx. 4,000 and a service area of over 9,500 residents, we contribute to over 40 major industrial companies and investments of over \$45B. The county is adjacent to Strathcona County and the City of Fort Saskatchewan, as well as many important municipalities in the region. Lamont County is a great place to work!

We are the Cradle of Ukrainian Settlement in Canada, including the honour of having the first Ukrainian settlers in Canada, and over 40 historical churches—the county is designated the Church Capital of North America.

We offer exciting and challenging job opportunities focused on delivering and supporting high-quality programs and services to our residents.

Lamont County is seeking an experienced and highly motivated individual to join our team. We are looking for a *Supervisor, Operations* with our Public Works Department.

Lamont County is seeking an experienced and highly motivated individual to join our team. Reporting to the Operations Manager, this position is responsible for the direct supervision, scheduling, and implementation of road maintenance functions including the gravel program, dust abatement program, winter snowplowing, sanding operations, and signage maintenance.

The Infrastructure Supervisor manages the road maintenance staff including truck drivers, equipment operators, and labourers. They will ensure that health & safety, in-service training, performance management, and County policies are being enforced.

JOB DUTIES AND RESPONSIBILITIES:

- Directly supervises and manages the road maintenance staff, including all truck drivers, equipment operators and labourers.
- Conducts performance management among staff, provide in-service training, coaching, and mentoring.
- Ensures all County policies and procedures are being adhered to by all staff.
- Maintains a positive work environment that promotes staff participation and teamwork.
- Coordinates road maintenance operations under direction of the Operations Manager.
- Participates in emergency situations such as natural disasters and assist with traffic control.
- Ensures safe work practices are always monitored and adhered to.
- Answers inquiries and concerns from the public; manages and prioritizes a high volume of work orders with the budget, weather and resources available.
- Regularly views road maintenance activities, make recommendations if inefficiencies are recognized.
- Operates equipment when required.

QUALIFICATIONS AND REQUIREMENTS:

- Holds a Class 5 Alberta Driver's License (Class 1 or 3 considered an asset).
- Five or more years' supervisory experience in rural roads maintenance and construction practices.
- Strong working knowledge of municipal public works is an asset.

- High School diploma or GED at minimum.
- Proficient computer skills, specifically in Microsoft Office applications.
- Demonstrated ability to effectively supervise and provide positive leadership to staff.
- Holds strong communication skills with internal and external stakeholders (rate payers, Council).
- Light and heavy-duty equipment operating skills.

CONDITIONS OF EMPLOYMENT:

- A satisfactory and valid Drivers' Abstract.
- A satisfactory Criminal Record Check.

This position is based on a 40-hour work week, Monday through Friday, with some overtime as required.

Lamont County offers a competitive salary, comprehensive benefit package and participation in the Local Authorities Pension Plan. This competition is open to internal and external candidates and will remain open until a suitable candidate is found.

What we offer?

- We are a growing municipality that is focused on energy, agriculture, and tourism.
- Staff engagement and satisfaction are crucial to our success. Our leadership team values your voice and input and welcomes feedback.
- We support local charities and the Lamont County Foodbank.
- We are connected to each other and access to other employees is easy for advice, support, or answers (both in person and virtually).
- We have a defined benefit pension plan, a competitive health and dental benefits plan, education and membership opportunities, three weeks vacation to start (inclusive of statutory holidays), and a friendly team environment that allows work from home when practical.

Lamont Count: Make it Safe! Make it Personal! Make it Home!

Lamont County is committed to providing a safe and healthy workplace and to promoting the health and well-being of its employees. We are a smoke-free environment; smoking & vaping is permitted in designated outdoor areas only.

Please forward your application in one of the following ways (as one PDF or Word document only):

Email: hr@lamontcounty.ca | Website: www.lamontcounty.ca.

Lamont County thanks all applicants for their interest. Please Note: only those individuals who have been selected for an interview will be contacted. Please indicate in your application which position you are applying for and submit a separate application for different positions. All resumes are retained on file for a period of six months.