



# EMPLOYMENT OPPORTUNITY

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## Grader Operator, Public Works (Full-Time, Permanent)

Lamont County is a great place to work!

Lamont County is located less than 45 minutes east of Edmonton and is part of Alberta's Industrial Heartland. With a population of approx. 4,000 and a service area of over 9,500 residents, we contribute to over 40 major industrial companies and investments of over \$45B. The county is adjacent to Strathcona County and the City of Fort Saskatchewan, as well as many important municipalities in the region.

We are the *Cradle of Ukrainian Settlement in Canada*, including the honour of having the first Ukrainian settlers in Canada, and over 40 historical churches—the county is designated the Church Capital of North America.

We offer exciting and challenging job opportunities focused on delivering and supporting high-quality programs and services to our residents.

**Lamont County is seeking an experienced *Grader Operator* to join our team.** This is a full-time, permanent position where the successful individual works with our Public Works Department on a permanent full-time basis.

The successful candidate will perform duties directly related to road maintenance including maintaining gravel roads, snow removal, dust control, and assisting in other road maintenance duties as required. The primary duty will be to operate a motor grader maintaining roads in an assigned beat area and occasionally elsewhere throughout the County. The grader is normally parked within the beat area at an assigned site and the Operator is required to report to work at that site.

### **JOB DUTIES AND RESPONSIBILITIES:**

- Safe and efficient operation of a motor grader while maintaining Lamont County gravel roads.
- Yearly re-gravelling programs.
- Performing snow removal using a V-Plow and Wing-Plow.
- Perform daily routine inspection of motor grader.
- Compliance with the Lamont County health and safety program.
- Other maintenance related duties as assigned.

### **QUALIFICATIONS AND REQUIREMENTS:**

- Three (3) or more years of motor grader operating experience, primarily in maintaining gravel roads.
- Experience with road gravelling procedures, road shoulder pulling, and road maintenance procedures is required. Dust controls and oil surfaced roads and patching oil type or cold mix surfaces is an asset.
- High School Diploma or GED.
- Minimum of a valid Class 3 Alberta Driver's license with a clean driver's abstract.
- Ability to lift approximately 50 lbs, sit for prolonged periods, climb in and out of equipment.
- Ability to work in all types of weather (rain, cold or hot) and dusty conditions.
- Willing to work 10-hour days, overtime may be required from time to time.
- Safety conscious and attentive to the working environment they are in.
- Excellent public relations and communication skills are required.
- Mechanical aptitude to perform routine inspection and servicing of motor grader.
- Ability to work independently and unsupervised.

## **CONDITIONS OF EMPLOYMENT:**

- A satisfactory and valid Driver's Abstract.
- A satisfactory Criminal Record Check.
- A negative result drug and alcohol screen.
- CSTS-20 and WHIMS 2015 certification through Alberta Construction Safety Association (ACSA).
- A competency skills assessment will be conducted with short listed candidates.

The regular hours of work are between 6:00 a.m. and 4:30 p.m., Monday through Friday. Hours vary depending on the season and the weather.

Lamont County is committed to protecting the health and safety of its employees, all personnel are governed by the County's Health & Safety Program. Applicants will be road tested to demonstrate grader operating skills.

This competition will remain open until a successful candidate is found. Internal and external candidates will be considered.

### **What we offer?**

- We are a growing municipality that is focused on energy, agriculture, and tourism.
- Staff engagement and satisfaction are crucial to our success. Our leadership team values your voice and input and welcomes feedback.
- We support local charities and the Lamont County foodbank.
- We are connected to each other and access to other employees is easy for advice, support or answers (both in person and virtually).
- Parking is free at our administration and public works/agriculture services buildings, located within the town of Lamont.
- We have a defined benefit pension plan, a competitive health and dental benefits plan, education and membership opportunities, three weeks vacation to start (inclusive of statutory holidays), and a friendly team environment that allows work from home when practical.

Lamont County: *Make it Safe! Make it Personal! Make it Home!*

*Lamont County is committed to providing a safe and healthy workplace and to promoting the health and well-being of its employees. We are a smoke-free work environment; smoking & vaping is permitted in designated outdoor areas only.*

**Please forward your application in one of the following ways (as one PDF or Word document only):**

Email: [hr@lamontcounty.ca](mailto:hr@lamontcounty.ca) | Website: [www.lamontcounty.ca](http://www.lamontcounty.ca).

*Lamont County thanks all applicants for their interest. Please note: only those individuals selected for an interview will be contacted. Please indicate in your application which position you are applying for and submit a separate application for different positions. All resumes are retained on file for a period of six months.*