



EMPLOYMENT OPPORTUNITY

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Heavy Equipment Operator (Full-Time, Permanent)

Lamont County is a great place to work!

Lamont County is located less than 45 minutes east of Edmonton and is part of *Alberta's Industrial Heartland*. With a population of approximately 4,000 and a service area of over 9,500 residents, we contribute to over 40 major industrial companies and investments of over \$45B. The county is adjacent to Strathcona County and the City of Fort Saskatchewan, as well as many important municipalities in the region. We are the Cradle of Ukrainian Settlement in Canada, including the honour of having the first Ukrainian settlers in Canada, and over 40 historical churches—the county is designated the Church Capital of North America.

Lamont County is seeking an experienced and highly motivated individual to join our team. Reporting to the Public Works Department, the *Heavy Equipment Operator* performs summer and winter road maintenance, graveling, dust control, approach building, culvert replacement, sign installation, bridge repairs, crack sealing and road patching.

Job Duties and Responsibilities:

- Safe and proficient operation of heavy equipment which includes motor grader, backhoe, track hoe, dozer, gravel truck, skid steer and loader. Must be able to operate at least four pieces of equipment listed.
- Complete daily pre and post operation equipment inspections.
- Perform minor servicing and maintenance on equipment.
- Perform labour duties as associated with culvert and sign installations, crack sealing and road patching, placement of rip rap, erosion, and other related duties.
- Report garbage, broken or damaged signs, debris, fallen trees on County roads.
- Assist with flood control and repair.
- Comply with the Lamont County construction standards and the health & safety program.
- Other maintenance related duties as assigned.

QUALIFICATIONS AND REQUIREMENTS:

- Three (3) or more years of relevant and progressive heavy equipment operating experience.
- High School Diploma or GED.
- Valid Class 3 Alberta Driver's license with Air Brake Endorsement (Q).
- Ability to lift approximately 50 lbs, sit for prolonged periods, climb in and out of equipment.
- Capability of working in adverse weather (rain, cold or hot) and dusty conditions.
- Overtime and working weekends may be required from time to time.
- Safety conscious and attentive to the working environment they are in.
- Excellent public relations and communication skills are required.
- Mechanical aptitude to perform routine inspection and light servicing of equipment.
- Effectively able to work as part of a team, occasionally leading a work group and working independently.

Lamont County is committed to protecting the health and safety of its employees, residents and visitors to Lamont County worksites as governed by the County's Health & Safety Program.

CONDITIONS OF EMPLOYMENT:

- A satisfactory and valid Driver's Abstract.
- A satisfactory Criminal Record Check.
- A negative result Alcohol and Drug screen.
- A competency skills assessment will be conducted with short listed candidates.

Lamont County offers a competitive salary and a comprehensive benefits package. The Heavy Equipment Operator is a full-time position with work hours of Monday to Friday, 7:00 a.m. to 3:30 p.m. (typically a 40 hour workweek, but hours may vary depending on weather).

The competition will remain open until a successful candidate is found.

What we offer?

- We are a growing municipality that is focused on energy, agriculture, and tourism.
- Staff engagement and satisfaction are crucial to our success. Our leadership team values your voice and input and welcomes feedback.
- We support local charities and the Lamont County foodbank.
- We are connected to each other and access to other employees is easy for advice, support or answers (both in person and virtually).
- Parking is free at our administration and public works/agriculture services buildings, located within the town of Lamont.
- We have a defined benefit pension plan, a competitive health and dental benefits plan, education and membership opportunities, three weeks vacation to start (inclusive of statutory holidays), and a friendly team environment that allows work from home when practical.
- We are a smoke-free work environment (smoking & vaping is permitted in designated outdoor areas only).

Lamont County: *Make it Safe! Make it Personal! Make it Home!*

Lamont County thanks all applicants for their interest. However, only those who have been selected for an interview will be contacted. All resumes are retained on file for a period of six months.

Please forward your application in one of the following ways:

Email: hr@lamontcounty.ca | Website: www.lamontcounty.ca/careers