



EMPLOYMENT OPPORTUNITY

5303 50th Avenue

Lamont, AB T0B 2R0

P: 780-895-2233

F: 888-461-1887

Grader Operator (Full-Time)

Lamont County has an opening for an experienced Motor Grader Operator on a full-time permanent basis with our Public Works Department. The successful candidate will perform duties directly related to road maintenance including maintaining gravel roads, snow removal, dust control, and assisting in other road maintenance duties as required.

The primary duty will be to operate a motor grader maintaining roads in an assigned beat area and occasionally elsewhere throughout the County. The grader is normally parked within the beat area at an assigned site and the Operator is required to report to work at that site.

JOB DUTIES AND RESPONSIBILITIES:

- Safe and efficient operation of a motor grader while maintaining Lamont County gravel roads.
- Yearly re-gravelling programs.
- Performing snow removal using a V-Plow and Wing-Plow.
- Perform daily routine inspection of motor grader.
- Compliance with the Lamont County health and safety program.
- Other maintenance related duties as assigned.

QUALIFICATIONS AND REQUIREMENTS:

- Three (3) or more years of motor grader operating experience, primarily in maintaining gravel roads.
- Experience with road gravelling procedures, road shoulder pulling, and road maintenance procedures is required. Dust controls and oil surfaced roads and patching oil type or cold mix surfaces is an asset
- High School Diploma or GED.
- Minimum of a valid Class 3 Alberta Driver's license with a clean driver's abstract.
- Ability to lift approximately 50 lbs, sit for prolonged periods, climb in and out of equipment.
- Ability to work in all types of weather (rain, cold or hot) and dusty conditions.
- Willing to work 10-hour days, overtime may be required from time to time.
- Safety conscious and attentive to the working environment they are in.
- Excellent public relations and communication skills are required.
- Mechanical aptitude to perform routine inspection and servicing of motor grader.
- Ability to work independently and unsupervised.

CONDITIONS OF EMPLOYMENT:

- A satisfactory and valid Driver's Abstract
- A satisfactory Criminal Record Check
- A negative result A&D screen
- A competency skills assessment will be conducted with short listed candidates.

Lamont County is committed to protecting the health and safety of its employees, all personnel are governed by the County's Health & Safety Program. Applicants will be road tested to demonstrate grader operating skills.

The regular hours of work are between 6:00 a.m. – 4:30 p.m., Monday through Friday. Hours vary depending on the season and the weather. Lamont County offers a comprehensive benefit package and pension program. Internal and external candidates will be considered. This competition will remain open until a successful candidate is found.

Please forward your application in one of the following ways:

Email: hr@lamontcounty.ca | Website: www.lamontcounty.ca

Lamont County thanks all applicants for their interest. However, only those who have been selected for an interview will be contacted. All resumes are retained on file for a period of 6 months.

Lamont County is committed to providing a safe and healthy workplace and to promoting the health and well-being of its employees. We are a smoke-free work environment; smoking & vaping is permitted in designated outdoor areas only.