



**MINUTES**  
**Special Council Meeting**  
**8:30 AM - Friday, August 6, 2021**  
Council Chambers

**PRESENT:** Reeve David Diduck, Deputy Reeve Roy Anaka, Councillor Daniel Warawa, Councillor Wayne Woldanski, and Councillor Neil Woitas

**STAFF PRESENT:** Roberta Malysh (Acting CAO), Alan Grayston (Director of Planning and Community Services), Johnathan Strathdee (Legislative Services Officer), and Rae-Ann Houston (Human Resources Advisor)

**MEDIA** There were no members of the media in attendance.

**PUBLIC** There were no members of the public in attendance.

**1. CALL TO ORDER**

Reeve Diduck called the August 6, 2021, Special Council Meeting to order 8:41 a.m.

**2. ADOPTION OF AGENDA**

**2.1.** Adoption of the August 6, 2021, Special Council Meeting Agenda

**RES-2021-363**

Moved by Deputy Reeve Roy Anaka

**THAT** Lamont County Council adopt the August 6, 2021, Special Council Meeting agenda as presented.

**Carried**

**3. CLOSED SESSION**

**3.1.** Closed Meeting

**RES-2021-364**

Moved by Councillor Neil Woitas

**THAT** Lamont County Council recess the August 6, 2021, Special Council Meeting and move into a closed meeting at 8:42 a.m. pursuant to Section 19 of the *Freedom of Information and Protection Act*.

**Carried**

**3.2.** CAO Evaluation - Confidential Evaluations - Section 19, FOIP

1. Reeve David Diduck
2. Deputy Reeve Roy Anaka
3. Councillor Daniel Warawa
4. Councillor Wayne Woldanski
5. Councillor Neil Woitas
6. Roberta Malysh, Acting Chief Administrative Officer
7. Johnathan Strathdee, Legislative Services Officer

**RES-2021-365**

Moved by Councillor Daniel Warawa

**THAT** Lamont County Council move out of a closed meeting and reconvene the August 6, 2021, Special Council Meeting at 9:22 a.m.

**Carried**

**RES-2021-366**

Moved by Councillor Neil Woitas

**BE IT RESOLVED THAT:**

1. The appointment of the Chief Administrative Officer, Stephen Hill, is revoked and employment is revoked and employment is terminated, without just cause, effective the date of this resolution;
2. The revocation of the appointment and termination of the employment of the Chief Administrative Officer, Stephen Hill, is due to a change in leadership being required, and considering the best interests of the County as determined by Council;
3. The Chief Administrative Officer, Stephen Hill, be provided severance compensation in accordance with the terms in his written contract of employment, applicable law and in accordance with advice from the County's legal counsel or as may otherwise be determined;
4. The paid leave of absence the Chief Administrative Officer, Stephen Hill, was on ends as of the date of this resolution;
5. Regular compensation and benefits up to and including the date of this resolution be provided to the Chief Administrative Officer, Stephen Hill, according to his written contract of employment, applicable law and in accordance with advice from the County's legal counsel or as may otherwise be determined;
6. The Reeve, David Diduck, or his delegate, are authorized to provide a letter/notice in writing to the Chief Administrative Officer, Stephen Hill, advising of the revocation of his appointment and the termination of his employment without just cause and any other relevant matters;
7. The Reeve, David Diduck, or his delegate, be authorized to engage the assistance of others;
8. The Reeve, David Diduck, or his delegate, be authorized to engage the services of legal representatives and other agents to assist in all matters covered in this Resolution and related to the revocation of the appointment and the termination of employment of the Chief Administrative Officer, Stephen Hill, with such services being effective as of the first day they commenced being provided;
9. In all matters related to the Chief Administrative Officer, Stephen Hill, the rights of the County be protected and preserved;
10. All steps and actions incidental or otherwise as may be necessary to give effect to this Resolution may be taken.

**Carried**

**RES-2021-367**

Moved by Councillor Daniel Warawa

**THAT** Lamont County Council recess the August 6, 2021, Special Council Meeting and move into a closed meeting at 8:42 a.m. pursuant to Sections 17 & 24 of the *Freedom of Information and Protection Act*.

**Carried**

**3.3.**

1. Reeve David Diduck
2. Deputy Reeve Roy Anaka
3. Councillor Daniel Warawa
4. Councillor Wayne Woldanski
5. Councillor Neil Woitas
6. Roberta Malysh, Acting Chief Administrative Officer
7. Alan Grayston, Director of Planning and Community Services
8. Johnathan Strathdee, Legislative Services Officer
9. Rae-Anne Houston, Human Resources Advisor

**RES-2021-368**

Moved by Deputy Reeve Roy Anaka

**THAT** Lamont County Council move out of a closed meeting and reconvene the August 6, 2021, Special Council Meeting at 10:14 a.m.

**Carried**

**4. ADJOURNMENT**

Reeve David Diduck adjourned the August 6, 2021, Special Council Meeting at 10:14 a.m.

  
CAO Acting

  
REEVE