



**MINUTES**  
**Special Council Meeting**  
**4:00 PM - Thursday, August 5,**  
**2021**  
Council Chambers

**PRESENT:** Reeve David Diduck, Deputy Reeve Roy Anaka, Councillor Daniel Warawa, Councillor Wayne Woldanski, and Councillor Neil Woitas

**EXCUSED:**

**STAFF PRESENT:** Stephen Hill (CAO), Roberta Malysh (CFO), Alan Grayston (Director of Planning and Community Services), and Johnathan Strathdee (Legislative Services Officer)

**MEDIA** There were no members of the media in attendance.

**PUBLIC** There were no members of the public in attendance.

**1. CALL TO ORDER**

Reeve Diduck called the August 5, 2021, Special Council Meeting to order at 4:00 p.m.

**2. ADOPTION OF AGENDA**

2.1. Adoption of the August 5, 2021, Special Council Meeting Agenda

**RES-2021-356**

Moved by Councillor Daniel Warawa

**THAT** Lamont County Council adopt the August 5, 2021, Special Council Meeting agenda as presented.

**Carried**

**3. CLOSED SESSION**

3.1. Closed Meeting

**RES-2021-357**

Moved by Deputy Reeve Roy Anaka

**THAT** Lamont County Council recess the August 5, 2021, Special Council Meeting and move into a closed meeting at 4:15 p.m. pursuant to Section 19 of the *Freedom of Information and Protection of Privacy Act*.

**Carried**

**3.2. CAO Evaluation - Confidential evaluations - Section 19, FOIP**

1. Reeve David Diduck
2. Deputy Reeve Roy Anaka
3. Councillor Daniel Warawa
4. Councillor Wayne Woldanski
5. Councillor Neil Woitas
6. F. Albert X. Lavergne, Reynolds, Mirth, Richards & Farmer LLP

**RES-2021-358**

Moved by Councillor Daniel Warawa

**THAT** Lamont County Council move out of a closed meeting and reconvene the August 5, 2021, Special Council Meeting at 5:12 p.m.

**Carried**

**RES-2021-359**

Moved by Councillor Neil Woitas

**BE IT RESOLVED THAT:**

1. Notice in the form attached, or other form of notice as may be determined, be given to the Chief Administrative Officer, Stephen Hill, of Council's intention to revoke his appointment and terminate employment, without just cause, due to a change in leadership being required and considering the best interests of the County as determined by Council; and
  - a. With the intention to provide severance compensation in accordance with the written contract of employment of the Chief Administrative Officer, Stephen Hill, according to applicable law and in accordance with advice from the County's legal counsel, or as may otherwise be determined;
2. The Reeve, David Diduck, or his delegate, is authorized to sign the attached Notice on behalf of Council;
3. The Notice be provided to the Chief Administrative Officer, Stephen Hill;
4. The Chief Administrative Officer, Stephen Hill, be put on a leave of absence with pay until a decision is made by Council whether or not to revoke his appointment and terminate his employment;
5. The Reeve, David Diduck, or his delegate, be authorized to engage the assistance of others;
6. The Reeve, David Diduck, or his delegate, be authorized to engage the services of legal representatives and other agents to assist in all matters covered in this Resolution and related to the employment of the Chief Administrative Officer, Stephen Hill, with such services being effective as of the first day they commenced being provided;
7. In all matters related to the Chief Administrative Officer, Stephen Hill, the rights of the County be protected and preserved; and

8. All steps and actions incidental or otherwise as may be necessary to give effect to this Resolution may be taken.

**Carried**

**RES-2021-360**

Moved by Councillor Wayne Woldanski

**THAT** Lamont County Council recess the August 5, 2021, Special Council Meeting and move into a closed meeting at 5:14 p.m. pursuant to Section 19 of the *Freedom of Information and Protection of Privacy Act*.

**Carried**

**3.3.**

1. Reeve David Diduck
2. Deputy Reeve Roy Anaka
3. Councillor Daniel Warawa
4. Councillor Wayne Woldanski
5. Councillor Neil Woitas
6. Roberta Malysh, Chief Financial Officer

**RES-2021-361**

Moved by Councillor Daniel Warawa

**THAT** Lamont County Council move out of a closed meeting and reconvene the August 5, 2021, Special Council Meeting at 5:47 p.m.

**Carried**

**RES-2021-362**

Moved by Deputy Reeve Roy Anaka

**BE IT RESOLVED THAT:**

1. Roberta Malysh be appointed as the Acting Chief Administrative Officer effective August 6, 2021, with all the powers, duties, and responsibilities of the Chief Administrative Officer.

**Carried**

**4. ADJOURNMENT**

Reeve Diduck adjourned the August 5, 2021, Special Council Meeting at 5:55 p.m.

  
CAO/Acting

  
REEVE