

LAMONT COUNTY

POLICY

TITLE : WCB PARTNERS IN INJURY SAFETY AWARDS

AUTHORITY : ADMINISTRATION

POLICY STATEMENT : LAMONT COUNTY WILL GIVE EMPLOYEES A MONETARY AWARD FOR SAFE WORK PRACTICES

PURPOSE : TO ENCOURAGE AND PROMOTE SAFE WORKING PRACTICES

POLICY RESOLUTION : 02-175

PROCEDURE : 1. WCB Partners in Injury Safety Awards shall be awarded as follows, effective January 1, 2002:

Years of Service	2	Award	\$120
	5		\$300
	7		\$420
	10		\$600

2. Seasonal staff shall receive half the relevant award.
3. Awards shall be presented following completion of relevant years of service.
4. An employee suffering an injury in the workplace and consequently submitting a WCB claim shall, upon the date of submission of the claim, return to zero years of service for the purposes of this award.
5. A WCB claim submission by one employee shall not affect the years of service accumulated by other employees.
6. The program shall be reviewed for the year 2013.