

LAMONT COUNTY

POLICY

TITLE : SMOKE FREE ENVIRONMENT

AUTHORITY : COUNTY COUNCIL

POLICY STATEMENT: THE COUNCIL OF LAMONT COUNTY WILL ESTABLISH AND MAINTAIN A SMOKE FREE ENVIRONMENT IN COUNTY BUILDINGS

PURPOSE : TO ENSURE A SMOKE FREE ENVIRONMENT

POLICY RESOLUTION : 90-160, 95-448, 02-300, 04-150, 06-20

PROCEDURE :

1. Effective January 1, 2006 there will be no smoking in County Buildings and work vehicles.
2. "No Smoking" signs shall be posted at entrances to County Buildings. Signs shall have minimum dimensions of 20 cm x 25 cm.
3. The following action will be taken with regard to employees who are in violation of this policy:
 - a verbal warning will be given by their immediate supervisor (1st violation)
 - a written warning will be given by their immediate supervisor (2nd violation)
 - employment will be terminated (3rd violation)
4. Members of the public who are in violation of this policy shall be asked by the most senior person present to leave the building.
6. Smoking Cessation Assistance
County employees may obtain smoking cessation assistance through the County benefits program. Employees not covered through the County benefits program may be provided with smoking cessation assistance programs, under the same terms and conditions as those provided through the benefits program, to a maximum lifetime amount of \$250.00.