



**Peace Officer Code of
Conduct**

Policy No.: 4190
Department: Administration
Authority: Council
Current Approved Date: 2013

Policy Statement:

Lamont County requires a Code of Conduct for all Peace Officers employed with the County.

Purpose:

Section 13 of the *Peace Officer (Ministerial) Regulation* requires a Code of Conduct to be in place.

Application of This Policy:

Peace officers must comply with the terms and conditions of the employer's authorization
Peace officers must comply with the terms of their appointment
Peace officers must comply with the employer's code of conduct
Peace officers must not engage in disorderly or inappropriate conduct
Peace officers must not act in a way that would be harmful to the discipline of peace officers or that is likely to discredit the office of peace officer
Peace officers must not withhold or suppress information, complaints or reports about any other peace officer
Peace officers must promptly and diligently perform their duties and responsibilities
Peace officers must not make or sign false, misleading or inaccurate statements
Peace officers must not, without lawful excuse, destroy, mutilate or conceal records or property, or alter or erase an entry in a record
Peace officers respect confidentiality when in possession of personal data or sensitive information
Peace officers must properly account for or return money or property that they receive in their capacity as a peace officer
Peace officers must not engage in activities that may or will result in a conflict of interest or an apprehension of or a lack of integrity in the office of peace officer
Peace officers must not use their position for their own advantage or another person's advantage
Peace officers must not directly or indirectly solicit or receive a gratuity, present, pass, subscription or testimonial without the consent of the employer
Peace officers must not exercise their authority as a peace officer when it is unnecessary to do so
Peace officers must not consume alcohol while on duty, except in the performance of their duties
Peace officers must not consume controlled drugs and controlled substances under the Controlled Drugs and Substance Act (Canada)

Peace officers must not possess controlled drugs and controlled substances which are prohibited by law, except in the performance of the peace officer's duties

Peace officers must wear the appropriate uniform and follow generally expected grooming habits while acting as a peace officer

Peace officers must not wear any part of their uniform while off duty

Peace officers must keep vehicles and equipment clean and in good working order

Peace officers must follow all reasonable direction of the senior peace officer or supervisor or manager responsible for the peace officer agency

Peace officers will not use rude, abusive, belittling, sexist or racist behaviour when dealing with the public or co-workers

Peace officers must not associate with any person when that association could bring the office of peace officer into disrepute

Peace officers must not use force unnecessarily

Peace officers will not neglect any duty imposed upon them

Related Documents & Legislation:

Section 13 of the *Peace Officer (Ministerial) Regulation* requires a Code of Conduct to be in place.

2013