



Municipal Health and Safety

Policy No.:	4177
Department:	Administration
Authority:	Council
Current Approved Date	February 15, 2013

Policy Statement:

Lamont County is committed to a health and safety program that protects employees, contractors and the general public.

Purpose:

To provide a positive working environment and an injury free workplace for all employees.

Application of This Policy:

Lamont County will provide and maintain a safe and healthful work environment in accordance with industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable hazards which may result in personal injury/illness, accidents or property damage.

Related Documents & Legislation:

The safety information outlined in this policy does not supersede Occupational Health and Safety Regulations. All employees should be familiar with the latest revision to the Occupational Health and Safety Regulations.

Definitions:

Duties & Responsibilities:

Directors and Managers:

Set an example and provide leadership in the Health and Safety Program.

Create an environment that promotes active employee participation in health and safety related activities.

Ensure that health and safety related initiatives are adequately resourced.

Employees:

Follow procedures, with an awareness of health and safety and work towards improved health and safety conditions in Lamont County.

Assist in the identification of health and safety issues and concerns, and participating in the activities or programs initiated by Lamont County that enhance health and safety.

Procedures Associated With This Policy:

Forms Associated With This Policy:

Amendment History:

13-099, 14-149

Scheduled Review Date:

March 2015

County Manager