

**COUNTY OF LAMONT NO. 30  
MUNICIPAL  
CODE OF ETHICS**

**All Municipal Councillors and Employees shall maintain the highest ideals of honour and integrity in public and personal relationships and discharge faithfully the duties of office without fear or favour.**

**GUIDELINES**

**All Municipal Councillors and Employees shall:**

- Continually strive to improve their professional ability and to encourage the development of competence of their associates in serving the municipality.
- Recognize that the chief function of a municipal councillor and employee, at all times, is service to their employer, and service to the public in a manner which is courteous, equitable, efficient and effective.
- Not conduct themselves in any way that would detract from the image of integrity or professionalism of the County.
- Avoid any situation which could impair their judgement in the performance of their duties or give that impression to others.
- Resolve any conflict between their personal or private interests and their official duties in favour of the public interest.
- Not disclose to any member of the public, either verbally or in writing, any secret or confidential information acquired by virtue of their official position.
- Not knowingly engage in any unlawful activity.
- Treat one another fairly to ensure that their work environment is free from discrimination or harassment.
- Not, in the performance of their official duties, seek personal or private gain by granting preferential treatment to any persons or accepting gifts which are over a nominal amount (\$50). Any donation over \$50 in value will be considered a donation to the County and distributed during County events.
- Not use or permit the use of government property of any kind for activities not associated with the performance of their official duties, unless they are authorized to do so.
- Not express their personal views on matters of municipal political controversy or any County policy when such comment is likely to impair public confidence in the objective and efficient performance of their duties.
- Carry out decisions loyally, irrespective of the persons in power and irrespective of their personal opinions.

Approved by County Council, August 27, 1998